

THE STUDENT GOVERNMENT

of

LOYOLA CHICAGO

MEASURE OF THE SENATE

Instating the Position of Associate Equity, Diversity, and Inclusion Officer Act

To aid the Chief Equity, Diversity, and Inclusion Officer and promote University values of inclusion and support for students of color.

03/23/2021 Date Introduced to the Senate

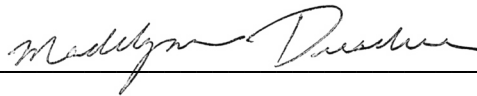
03/30/2021 Date Passed Senate

 25 - 0 - 0

to be filed by the Chief Operations Officer of the Senate

 5 - 0 - 0

to be filed by the Chief Justice



Date: 04/05/2021

Signed by the President of the Student Government of Loyola Chicago



Date: 04/05/2021

Signed by the Chief Justice of the Student Government of Loyola Chicago

Chiefly Sponsored By:

Senator Mereya Riopedre

Co-Sponsored By:

Senator Margaret Bronec

Senator Ella Doyle

Senator Saira Iqbal

Senator Hannah Kwak

Senator Anushka Nanda

Senator Jacob Palmer

Instating the Position of Associate Equity, Diversity, and Inclusion Officer Act
To aid Chief Equity, Diversity, and Inclusion Officer and promote University values of
inclusion and support for students of color.

¹Whereas, The Inclusion, Equity, and Diversity Statement of the SGLC states:

“The SGLC strives for and is committed to the inclusion and empowerment of all students and members of the Loyola community of which represent the full spectrum of the human experience and social identities. Such identities include but are not limited to race, ethnicity, gender, age, religion, language, ability, sexual orientation, gender identity, socioeconomic status, immigration status, and national origin. Furthermore, the SGLC aims for diversity in its legislation, programs, and relationships, as well as in the organization's work to promote, maintain, and foster a culture of equity and inclusion on and off campus”¹, and

²Whereas, The Chief Equity, Diversity, and Inclusion Officer, hereafter referred to as the CEDIO, is responsible for a multitude of tasks including maintenance of students’ concerns regarding diversity and inclusion, contact with the Student Diversity and Multicultural Affairs office hereafter referred to as SDMA, monthly Executive Council on Diversity and Inclusion meetings, Dreamer committee meetings, SDMA Diversity Council meetings, and serving as advisor to the Justice Committee ¹, and

³Whereas, CEDIO Taylor Thomas reported an average of 60 hours worked per month concerning CEDIO affairs for years 2019-2020 and 2020-2021², and

⁴Whereas, 60 hours worked per month results in 15 hours per week, six times the requirement of a 3-credit course.

¹ <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/AOG/AOG%202020-2021.pdf>

² <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/Budget/Resources/Executive%20Survey%20Data.pdf>

¹Be It Enacted, the Governance Committee calls for the creation of an Associate Equity, Diversity, and Inclusion Officer, hereafter referred to as the AEDIO, to assist the CEDIO in all SGLC responsibilities concerning diversity, equity, and inclusion, and

²Be It Enacted, The Governance Committee recommends that a role description of AEDIO be written which shall read:

(A) There shall be exactly one Associate Equity, Diversity, and Inclusion Officer.

(B) The Associate Equity, Diversity, and Inclusion Officer shall assist the CEDIO with the duties and responsibilities including but not limited to the maintenance of students' concerns regarding diversity and inclusion, contact with the Student Diversity and Multicultural Affairs office, and advising the Justice Committee.

(C) The Associate Equity, Diversity, and Inclusion Officer shall serve as liaison between the Justice Committee and the Chief Equity, Diversity, and Inclusion Officer to promote communication and collaboration as well as provide further resources for the Justice Committee, conducting conversations between the Chief Equity, Diversity, and Inclusion Officer and the Chair of Justice Committee.

(D) Further responsibilities of the Associate Equity, Diversity, and Inclusion Officer shall be delegated at the discretion of the Chief Equity, Diversity, and Inclusion Officer.

¹ <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/AOG/AOG%202020-2021.pdf>

² <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/Budget/Resources/Executive%20Survey%20Data.pdf>

³Be It Enacted,

The Governance Committee recommends Article 26, Subsection 2 of the Articles be amended to include AEDIO in the limited positions to which the Scholarship Fund is apportioned, written as follows:

§2. Composition: The Scholarship Fund shall be apportioned across several individual scholarships, which shall be limited to the following:

(A) The President

(B) The Vice President

(C) The Speaker

(D) The Chief Justice

(E) The Academic Affairs Committee Chairperson

(F) The Allocations Committee Chairperson

(G) The Sustainability Committee Chairperson

(H) The Justice Committee Chairperson

*(I) The Campus Life and Operations Committee
Chairperson*

(J) The Safety and Wellness Committee Chairperson

(K) The Chief of Staff

(L) The Chief Communications Officer

(M) The Associate Communications Officers

(N) The Chief Financial Officer

(O) The Chief Sustainability Officer

(P) The Attorney General

(Q) The Chief Operations Officer

(R) The Chief Equity, Diversity and Inclusion Officer

(S) The Associate Equity, Diversity and Inclusion Officer

¹ <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/AOG/AOG%202020-2021.pdf>

² <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/Budget/Resources/Executive%20Survey%20Data.pdf>

⁴Be It Enacted,

The position of AEDIO shall be apportioned the same scholarship amount as the position of Associate Communications Officer for Fiscal Year 2022, the value of which is subject to proportional change in accordance with changes in other positions holding scholarships.

¹ <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/AOG/AOG%202020-2021.pdf>

² <https://loyolauniversitychicago.sharepoint.com/sites/Groupsglc2020-202177/Shared%20Documents/Budget/Resources/Executive%20Survey%20Data.pdf>